



OUR FOUNDERS {25 Years of Working Together for Toledo}



TRACEE PERRYMAN, PhD
CEO + CO-FOUNDER



DONALD PERRYMAN, PhD
CIO + CO-FOUNDER



WILLETTA PERRYMAN
CPO + CO-FOUNDER

Center of Hope Family Services (COHFS) was founded by Dr. Donald Perryman, Willetta Perryman, and Dr. Tracee Perryman. The dream of working together as a family to make a lasting impact for individuals and families began back in 1997. We adopted a trajectory toward sustainable growth from the start. Now, 25 years later, we are closing the opportunity gap with innovative and well-funded programs that get results. Our work for stronger families and stronger communities is supported by a strong leadership team of professionals who bring expertise and direction to day-to-day operations in the areas of finance and accounting, communications and marketing, fundraising and development, as well as evaluation and data measurement. Wholly dedicated to contributing our unique gifts to our mission, each of our founders has been recognized for their individual work on behalf of children and families in Toledo and beyond.

TRACEE PERRYMAN, PhD CEO + CO-FOUNDER. As Chief Executive Officer, Dr. Tracee Perryman leads the executive team and ensures that data-driven programs align with best practices in education, family engagement, and cultural competence. At COHFS, she has developed an infrastructure for evidence-based positive youth development and family support programs. Dr. Perryman earned a PhD from The Ohio State University, where she also served as an instructor. She brings an expertise on culturally relevant practices, removing barriers to achievement, and closing the opportunity gap and is passionate about sharing the COHFS results on the national stage.

DONALD PERRYMAN, PhD CIO + CO-FOUNDER. As Chief Innovation Officer, Dr. Donald Perryman advises the organization on issues of diversity, inclusiveness, empowerment, and social justice. He received a PhD from Antioch University, where he studied the collateral damage and practical interventions for those directly or indirectly affected by mass incarceration. With DMin, MBA, MA, and BA degrees focused on the areas of leadership and business administration, Dr. Perryman guides organizational advocacy initiatives and is a leading voice in the Toledo, Ohio, community. He is Senior Pastor of The Center of Hope Community Church.

WILLETTA PERRYMAN CPO + CO-FOUNDER. As Chief Program Officer, Mrs. Perryman advises the organization on issues of education, enrichment, and family engagement. She encourages and inspires parents to become advocates who lead their families and communities. She developed the **ELEVATE!** Afterschool Program after founding the Creative Village Child Development Center, which was named a model program by the Ohio Department of Education. Instrumental in bringing the Children's Defense Fund's Freedom Schools to Toledo, Mrs. Perryman studied early childhood education and served for 15 years as an educator.



STRONGER FAMILIES. FOR A STRONGER COMMUNITY.

For too long, our society has treated marginalized individuals as a commodity, a billable service, profiting when they do not make strides forward. We provide an alternative approach. We meet those we serve with respect and dignity. Our clients become full partners in innovation, not program statistics. They are invested in, not exploited. This is the commitment we made from the beginning, and it is one we maintain today.

Tracee Perryman, PhD
CEO, Center of Hope Family Services