



*Elevating Hope. Elevating Opportunity.*

## **TEAM** {working together to strengthen families & communities}

Led by CEO Tracee Perryman, the Center of Hope Family Services (COHFS) operations team brings together a diverse range of distinct talents, skills and areas of expertise to sustain the organization and drive growth.

### **TRACEE PERRYMAN, PhD** **CHIEF EXECUTIVE OFFICER**

As Chief Executive Officer, Dr. Tracee Perryman leads the executive team and ensures that data-driven programs align with best practices in education, family engagement, and cultural competence. Dr. Perryman has developed an infrastructure for evidence-based positive youth development and family support programs. She brings an expertise on culturally relevant practices, removing barriers to achievement, and closing the opportunity gap. [doctor-p.com](http://doctor-p.com)

### **WILLIAM VAUGHAN COMPANY** **CHIEF FINANCIAL OFFICER**

Founder of Rubix Cloud, a division of the William Vaughan Company, a certified public accounting firm, William Vaughan serves as COHFS' CFO. Vaughan has received national recognitions from the American Institute of Certified Public Accountants and the American Society for Women Accountants. He ensures financial functions are carried out in accordance with Generally Accepted Accounting Principles (GAAP), Financial Accounting Standards Board (FASB), and Governmental Accounting Standards Board (GASB) pronouncements, and applicable OMB circulars A (110,122 &133) as required by funding sources. [wvco.com](http://wvco.com)

### **SPENGLER NATHANSON LEGAL TEAM** **GENERAL COUNSEL**

Providing legal counsel in Toledo since 1947, our legal team has been trusted by businesses, governments, individuals and families to provide skilled legal services and wise counsel. Spengler Nathanson oversees Center of Hope's HR processes and decision making. [snlaw.com](http://snlaw.com)

### **LINC, MALACHIN & DENNIS INC.** **ACCOUNTING FIRM**

As certified public accountants with 60 years of experience, this team provides consultation to us on A-133 compliance and other accounting concerns to ensure COHFS operates at the highest possible fiscal standard. [lmdcpa.com](http://lmdcpa.com)

### **MEASUREMENT RESOURCES COMPANY** **DATA MEASUREMENT & EVALUATION TEAM**

The Measurement Resources team brings together strategic public sector planning experts, facilitators, and industrial and organizational psychologists. By gathering and analyzing the most relevant data and information and coupling that analysis with strategic community engagement initiatives, change management, and implementation science, Measurement Resources brings design thinking, the collection and analysis of secondary data, and the design and implementation of primary data collection strategies and analysis to the team. [measurementresourcesco.com](http://measurementresourcesco.com)

### **BJ FISCHER, STRATEGY BY FISCHER** **OUTREACH DIRECTOR**

B.J. Fischer has over two decades of experience in public relations. He has been part of a Silver Anvil award-winning team, along with winning a Diamond Award from the East Central District of PRSA and an Addy. He founded Strategy by Fischer to provide high-level counsel to clients. A past President of the Press Club of Toledo, B.J. brings expertise in relationship building and organizational outreach. [strategybyfischer.com](http://strategybyfischer.com)

### **DAWN RICHERSON, CREATIVE REVOLUTIONS** **COMMUNICATIONS DIRECTOR**

Dawn Richerson has provided strategic marketing and communications services to leading nonprofit organizations for the past 25 years. She is an award-winning writer and editor whose innovative work and contributions to large-scale campaigns have been recognized nationally and have helped position local organizations for growth. Dawn brings expertise in communications planning and communications project management to the team. [creativerevolutions.com](http://creativerevolutions.com)

*COHFS partners with additional vendors who provide strategic support in the areas such as technology and social media. Our partners empower us to fulfill our mission through their support of day-to-day operations.*